

CITY OF NORTHFIELD, MINNESOTA
CITY COUNCIL RESOLUTION 2020-118

APPROVING NEW BASE PAY SCHEDULES FOR CITY OF NORTHFIELD EMPLOYEES

WHEREAS, City of Northfield employees are paid based on a Base Pay Schedule that was effective January 1, 2019 through December 31, 2020 (2019-2020 BPS); and

WHEREAS, the City Council must approve a new base pay schedule, effective January 1, 2021, subject to any required negotiations with and agreement from employees represented by an exclusive representative; and

WHEREAS, the City Council desires to make the wages in the new base pay schedules align with the City of Northfield's payroll periods.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

The City Council approves the following:

1. City of Northfield Base Pay Schedule for January 1, 2021 through December 31, 2021 (2021 BPS), which includes a 2.0% general increase to the 2020 BPS. The 2021 BPS is attached hereto and incorporated herein by reference in their entirety.
2. Only City of Northfield employees in the position of Sergeant and/or not represented by an exclusive representative will be subject to the 2021 BPS as of December 1, 2020.
3. Incumbent City of Northfield employees as of March 21, 2017 not represented by an exclusive representative will receive a step increase in the 2021 BPS on January 1, 2021, subject to satisfactory performance.
4. Incumbent City of Northfield employees as of December 30, 2018 not represented by an exclusive representative will be paid the wages as specified in this resolution beginning on December 27, 2020 under the 2021 BPS.

PASSED by the City Council of the City of Northfield on this 1st day of December, 2020.

ATTEST

City Clerk

Mayor

VOTE: ___ POWNELL ___ DELONG ___ GRABAU ___ NAKASIAN
 ___ NESS ___ PETERSON WHITE ___ ZWEIFEL