

Northfield Shares Grant Application submitted on September 23rd 2018

Acquiring a translation equipment for the Northfield community will make the community more inclusive and welcoming. The equipment will allow for groups with a different native language than English to have access to talks, events and City Council meetings, among others, by allowing people to wear a head piece while the translator transmits the English speech into their native languages. This equipment, obviously, does not provide a translator but allows for two languages to be used at the same time while live translation requires more time as the speech has to be repeated in the targeted language.

Northfield Shares Grant Application

Date of Application

09/23/2018

Organization Information

Name of Organization

Northfield Human Rights Commission

Street Address

801 Washington St.

City

Northfield

State

MN

Zip Code

55057

Phone

(507) 645-8832

Website

<https://www.ci.northfield.mn.us/109/Human-Rigl>

Employer Identification Number (EIN)

Is your organization an IRS 501(c)(3) not-for-profit?

Employer Identification Number (EIN)

Is your organization an IRS 501(c)(3) not-for-profit?

☒ Yes

☐ No

Contact Person

Ben Martig

Title

Northfield City Administrator

Phone (cell or other)

(507) 645-3009

Email Address

ben.martig@ci.northfield.mn.us

Proposal Information

Project Title

Translation equipment for the Community of Northfield

- Are you applying for a Collaborative Leadership Grant?

☐ ☒ No

☐ ☒ Yes

• Statement of Purpose

- How does your project respond to a community need or opportunity?
- Describe the expected impact of the project. Describe the individuals that will benefit and their number.

The Human Rights Commission was approached by Mary Carlson, a practitioner at Allina Clinic to explore the need to acquire as a community a translation equipment to allow for people in our community with a native language other than English to fully participate in events, talks, speeches and so forth.

Personnel

- What key staff members are involved in this project and who else is needed for success?
- How does your project encourage volunteerism and include the involvement of stakeholders in implementation?

Having a translation equipment managed by the City of Northfield and housed at the Public Library it will offer all groups in Northfield access to the equipment. This will allow for groups from churches to non-profits and other organizations to have access to the equipment that can be used to allow for both languages, English and the target language, to be used at the same time and therefore saving time during speeches and allowing access.

Future

- How will your project provide long-term solutions to problems and/or make permanent impacts on the Northfield area?
- How does your organization view this work? As short-term? As ongoing?
- What are your future plans for the project and how will it be financially sustained?

Once the equipment is purchased and as long it works it will remain an offer for all groups in the community.

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Expense	Provided by your organization	Provided by Northfield Shares	Provided by "Other"
3,000	0	3,000	

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What factors are you using as your criteria for success?

One strong goal of the City of Northfield is to work on equity. Allowing for a translation system to be offered to be used by the whole community will greatly help the city in its equity goal.

How will the success of the proposal be measured/evaluated?

By the increased participation of vulnerable members of the community that don't speak English in City Council meetings, commissions, events organized by the city and private groups such as non-profits, churches, education organizations and so forth.

Who will be involved in the measurement/evaluation?

The Public Library will keep track of who checks the system and for how long and how often groups have used it.