

AGREEMENT

This Agreement is made as of this 5th day of March, 2026, by and between Apple Minnesota LLC dba Applebee's Neighborhood Grill & Bar, the holder of the license issued by the City of Northfield to sell alcoholic beverages at Applebee's Neighborhood Grill & Bar, 2433 Highway 3 South, Northfield, (Licensee) and the City of Northfield (the City).

Whereas, it is a violation of State and local law for a liquor licensee or its employees to sell alcoholic beverages to persons under the age of 21; and

Whereas, under State and local law, liquor licensees are responsible for the conduct in the licensed establishment and any sale of an alcoholic beverage by an employee in the establishment is considered the act of the licensee (except for the purposes of the imposition of certain criminal sanctions); and

Whereas, the City has undertaken compliance checks of various establishments including Licensee to determine whether or not their employees were properly verifying that customers who proposed to purchase alcoholic beverages were of legal age to do so; and

Whereas, on the 7th day of October, 2025 in the course of a compliance check undertaken by the City, an employee, Calli Almendinger, of the Licensee made a sale of an alcoholic beverage to an under-aged person without verifying the age of the customer; and

Whereas, City Code, Section. 6-69 of the Northfield City Code provides for imposition of civil penalties of liquor license violations as follows:

- (a) Any violation of any section of this chapter or the laws or regulations of the state with respect to the sale of 3.2 percent malt liquor or intoxicating liquor by the license holder or his/her employee or any falsification of any statement in the application for a license is a penal offense and shall also be grounds for revocation of the license or for suspension of the license for up to 60 days or for imposition of a civil penalty of up to \$2,000.00 for each violation or any combination of these sanctions.

Whereas, The City of Northfield policy regarding civil penalties for violation of liquor laws provides for penalties as follows:

1 st offense	\$250 civil penalty and require verification of retraining
2 nd offense within 2 years	\$500 civil penalty and 3 day suspension of license and require verification of retraining
3 rd offense within 3 years	\$2,000 civil penalty and 10 day suspension of license and require verification of retraining
4 th offense within 5 years	Revocation of license

Now, therefore, it is hereby agreed as follows:

1. Licensee agrees to accept and pay the civil penalty of \$250 for a first offense as noted in the City of Northfield policy regarding civil penalties for violation of liquor laws on account of the above-mentioned unlawful sale. Licensee agrees to make payment of the \$250 fine on or before March 10, 2026.
2. Licensee acknowledges, understands and agrees that failure by Licensee to comply fully with the terms of this Agreement will result in additional action by the City against Licensee, including but not limited to, the further suspension or revocation of Licensee's liquor license.
3. Licensee acknowledges Licensee's obligation to instruct employees regarding lawful and unlawful sale of alcoholic beverages, and to monitor and enforce employees' compliance with State & local laws in that regard.
4. Licensee further acknowledges that any future violation of State or local liquor laws by Licensee or its employee(s) will result in the imposition of more severe sanctions by the City, which may include higher fines, suspensions and/or revocation of license.

LICENSEE:

By: David S. A

Its: SECRETARY

By: _____

Its: _____

CITY:

By: Phyllis Peterson

Its: City Clerk

By: [Signature]

Its: Police Chief