

CITY OF NORTHFIELD, MN
CITY COUNCIL RESOLUTION 2018-056

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE
CITY OF NORTHFIELD, MINNESOTA APPROVING A SALARY INCREASE
FOR CITY ADMINISTRATOR BEN MARTIG

- WHEREAS, Ben Martig began employment on May 2, 2016 in the position of City Administrator;
- WHEREAS, Ben Martig is paid the salary specified for step 3 of the pay grade for the City Administrator (AA) under the City of Northfield's Base Pay Schedule for 2018, which is \$139,089 per year;
- WHEREAS, Ben Martig reached his employment anniversary on May 2, 2018;
- WHEREAS, Communications & Human Resources Director Mahowald administered a 360-degree performance evaluation for City Administrator Ben Martig as approved by the Northfield City Council using CustomInsight;
- WHEREAS, Consultant Barbara Strandell, WHAT WORKS Inc., facilitated the performance evaluation discussion at a special meeting on May 15, 2018;
- WHEREAS, Northfield City Council discussed at a special meeting on May 15, 2018 the results of the review and goals and objectives as provided in the City Administrator in which he received satisfactory or exceeds expectations in all areas of review;
- WHEREAS, Northfield City Council recommends a step increase to Step 4 for Ben Martig in the pay grade for the City Administrator (AA) under the City of Northfield's Base Pay Schedule for 2018; and
- WHEREAS, This increase is consistent with Ben Martig's Employment Agreement and City pay practice.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL THAT

The City Council of the City of Northfield approve a step increase to Step 4 for Ben Martig in the pay grade for the City Administrator (AA) under the City of Northfield's Base Pay Schedule for 2018, which is a salary of \$142,563, effective May 2, 2018.

PASSED by the City Council of the City of Northfield on this 15th day of May, 2018.

ATTEST

City Clerk

Mayor

VOTE: ___ POWNELL ___ COLBY ___ DELONG___ NAKASIAN
 ___ NESS ___ PETERSON WHITE ___ ZWEIFEL