

CITY OF NORTHFIELD, MINNESOTA
CITY COUNCIL RESOLUTION 2020-013
APPROVING DRUG AND ALCOHOL POLICIES FOR DOT AND NON-DOT EMPLOYEES

WHEREAS, the City of Northfield (“City”) is required under the United States Department of Transportation (“DOT”) laws and regulations to adopt a drug and alcohol testing policy for employees who hold a commercial driver’s license (“CDL”) to perform their duties;

WHEREAS, the City is required by state law to have drug and alcohol testing policies for employees or testing not covered by DOT regulations to test such employees for drugs and alcohol; and

WHEREAS, various laws, regulations, and best practices related to drug and alcohol testing have been updated that warrant updates to the City’s drug and alcohol testing policies.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

1. City Employee Handbook, revised Section 3.75 Drug and Alcohol Non-DOT and Section 3.80 Drug and Alcohol DOT, which are attached hereto and incorporated herein by reference in their entirety, are approved with an effective date of March 4, 2020.
2. These revised policies supersede all previous versions of these policies in their entirety.

PASSED by the City Council of the City of Northfield on this 4th day of February, 2020.

ATTEST

City Clerk

Mayor

VOTE: ___ POWNELL ___ DELONG ___ GRABAU ___ NAKASIAN
 ___ NESS ___ PETERSON WHITE ___ ZWEIFEL