



# City of Northfield

City Hall  
801 Washington Street  
Northfield, MN 55057  
northfieldmn.gov

## Meeting Minutes - Final City Council

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Tuesday, December 17, 2024

5:00 PM

Council Chambers

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### Special Meeting

#### 5:00 PM - CITY COUNCIL SPECIAL MEETING AGENDA

##### CALL TO ORDER

*President Pro Tem Kathleen Holmes called the meeting to order at 5:03 p.m.*

**Present:** 6 - Council Member Brad Ness, Council Member Jami Reister, Council Member George Zuccolotto, Council Member Kathleen Holmes, Council Member Davin Sokup, and Council Member Jessica Peterson White

**Absent:** 1 - Mayor Rhonda Pownell

*Also present City Administrator Ben Martig, Police Chief Jeff Schroepfer, City Clerk Lynette Peterson and Deputy City Clerk/Executive Administrative Assistant Sara Hoffman.*

##### APPROVAL OF AGENDA

*President Pro Tem Holmes noted Supplemental Agenda Background Memo No. 1.*

**A motion was made by Council Member Ness, seconded by Council Member Sokup, to approve the agenda. The motion carried by the following vote:**

**Yes:** 6 - C. Ness, C. Reister, C. Zuccolotto, C. Holmes, C. Sokup, and C. Peterson White

##### REGULAR AGENDA

1. [Res. 2024-139](#) Consider Approval of 2025-2027 Law Enforcement Labor Services (LELS) Patrol Unit Labor Agreement and Memorandum of Understandings.

*Communications and Human Resources Director Michelle Mahowald introduced the items giving background on the Law Enforcement Labor Services (LELS) Patrol Unit Labor Agreement and Memorandum of Understanding; the International Union of Operating Engineers (IUOE) General Unit Labor Agreement and Memorandum of Understanding; the International Union of Operating Engineers (IUOE) Utility Unit Memorandum of Understanding; and the Law Enforcement Labor Services (LELS) Sergeant Unit Labor Agreement and Memorandum of Understanding. These contracts are similar and follow the wage schedule as discussed in closed session in August. These are all three-year agreements reflecting a 4% increase in 2025; a 3% increase in 2026 and a 3% increase in 2027. Brandon Fitzsimmons, Flaherty & Hood Labor Attorney, was available remotely*

*to answer questions.*

**A motion was made by Council Member Ness, seconded by Council Member Reister, to approve Resolution No. 2024-139 Approving Labor Agreement and Memorandum of Understanding Between the City of Northfield and Law Enforcement Labor Services (Patrol Unit). The motion carried by the following vote:**

**Yes:** 6 - C. Ness, C. Reister, C. Zuccolotto, C. Holmes, C. Sokup, and C. Peterson  
White

2. [Res. 2024-140](#) Consider Approval of 2025-2027 International Union of Operating Engineers (IUOE) General Unit Labor Agreement and Memorandum of Understandings.

**A motion was made by Council Member Sokup, seconded by Council Member Ness, to approve Resolution No. 2024-140 Approving Labor Agreement and Memorandum of Understanding Between the City of Northfield and International Union of Operating Engineers Local 70 (General Unit). The motion carried by the following vote:**

**Yes:** 6 - C. Ness, C. Reister, C. Zuccolotto, C. Holmes, C. Sokup, and C. Peterson  
White

3. [24-759](#) Consider Approval of 2025-2027 International Union of Operating Engineers (IUOE) Local 70 Utility Unit Memorandum of Understanding.

**A motion was made by Council Member Peterson White, seconded by Council Member Reister, to approve the 2025-2027 Memorandum of Understanding Between the City of Northfield and International Union of Operating Engineers, Local No. 70 (Utility Unit). The motion carried by the following vote:**

**Yes:** 6 - C. Ness, C. Reister, C. Zuccolotto, C. Holmes, C. Sokup, and C. Peterson  
White

4. [Res. 2024-141](#) Consider Approval of 2025-2027 Law Enforcement Labor Services (LELS) Sergeant Unit Labor Agreement and Memorandum of Understandings.

**A motion was made by Council Member Ness, seconded by Council Member Sokup, to approve Resolution No. 2024-141 Approving Labor Agreement and Memorandum of Understanding Between the City of Northfield and Law Enforcement Labor Services (Sergeants Unit). The motion carried by the following vote:**

**Yes:** 6 - C. Ness, C. Reister, C. Zuccolotto, C. Holmes, C. Sokup, and C. Peterson  
White

## ADJOURN

**A motion was made by Council Member Ness, seconded by Council Member Peterson White, to adjourn the meeting at 5:10 p.m. The motion carried by the following vote:**

**Yes:** 6 - C. Ness, C. Reister, C. Zuccolotto, C. Holmes, C. Sokup, and C. Peterson  
White