

CITY OF NORTHFIELD, MN
CITY COUNCIL RESOLUTION 2024-090
RESOLUTION ACCEPTING STREETS AND PARKS DIVISION ORGANIZATION
ASSESSMENT REPORT

- WHEREAS, the City of Northfield in the pursuit of service excellence as outlined in its Strategic Plan conducted a comprehensive assessment of the Streets and Parks division within the Public Works Department; and
- WHEREAS, the Strategic Plan calls for an annual department analysis to align staffing and resources with service demand levels of the City; and
- WHEREAS, the City will utilize the findings of the report to assist with succession planning and departmental organizational review, particularly as the City anticipates staff turnover in the forthcoming years; and
- WHEREAS, the study is not binding in terms of implementation but serves as a guiding framework for implementation; and
- WHEREAS, the report, conducted by Baker Tilly U.S., LLP, has been completed and submitted to the City Council.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

1. The City of Northfield accepts the Streets and Parks Division Organization Assessment Report; and
2. The City of Northfield will consider implementation within the upcoming 2025-2026 budget and beyond.

PASSED by the City Council of the City of Northfield on this 3rd day of September, 2024.

ATTEST

City Clerk

Mayor

VOTE: ___ POWNELL ___ HOLMES ___ NESS ___ PETERSON WHITE
 ___ REISTER ___ SOKUP ___ ZUCCOLOTTO