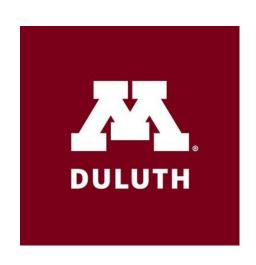
Connecting
Business and
Community
Report





Gina Grensing, Monica Haynes, Annabelle Oberg





Special Thanks!





Northfield's Objectives

- 1. Demonstrate support for local businesses
- 2. To identify growth opportunities for existing businesses
- 3. To help solve immediate business concerns
- 4. To understand concerns related to parking availability
- 5. To increase local businesses' ability to compete in the global economy
- 6. To implement a strategic plan for economic development
- 7. To build community capacity to sustain quantity growth and development



This presentation's focus

RESEARCH Step 1

Organize the Leadership Team

Finalize the interview guide

Train visitors

Inform community about CBC

Visit businesses

Tabulate interview data

PRIORITIZE Step 2

Respond to warning flags

Analyze interview data

Write summary
report
Write research
report
Set priorities on systemic issues

Design priority projects

IMPLEMENT Step 3



Sustain Leadership Team

Form Project Teams

Implement projects

Plan to sustain or sunset various Project Teams

Evaluate results

Distribute results

RESEARC H Step 1

Organize the Leadership Team

Finalize the interview guide

Train visitors

Inform community about CBC

Visit businesses

Tabulate interview data



- Produced in house video and logo
- promoted video on Facebook:
 - 45k views -> 568 clicked the link to the webpage
 - CBC webpage had 688 total views
 - \$200 total spent on facebook ads

53 Interviews Total

PRIORITIZ E Step 2

Respond to warning flags

Analyze interview data

Write summary
report
Write research
report
Set priorities on systemic issues

Design priority projects

 City Staff attended priority session at the U of M Extension at St. Paul campus

 Got first hand feedback and brainstorming from research team – included professors, economists, students, and researchers

- Resulted in Chapter 3 of the Research Report
- 16 pages of tailored strategies for Northfield with explanations, citations, and specific suggestions



Survey Data, Findings, Analysis

Research Report: The Binder

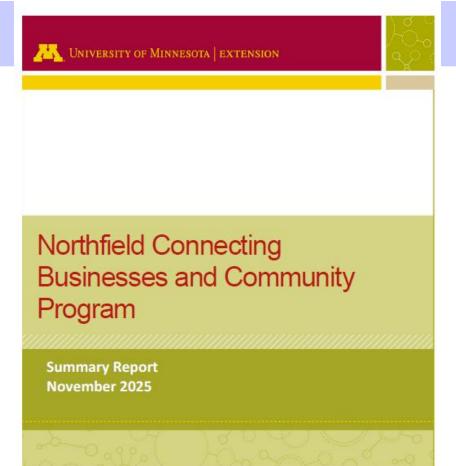
- Chapter 2: Findings
- Chapter 3: Strategies
- Chapter 4: Deidentified Raw Data

Northfield Connecting Businesses and Community Program Research Report July 2025 AORTHFIELD WINCOLLIGIN & CONTENTION



The Summary Report

- Synthesizes research methodology
- Summarizes process
- Highlights key themes, strategies,
 and Priority Projects

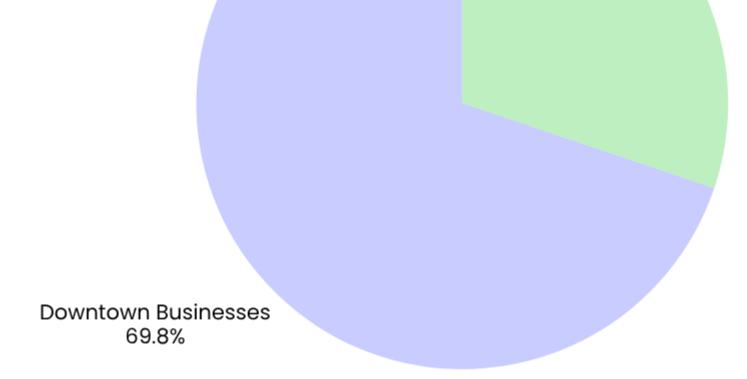


Overview

SONNESS & COMMUNITY OF THE CAMPON OF THE CAM

Not Downtown 30.2%

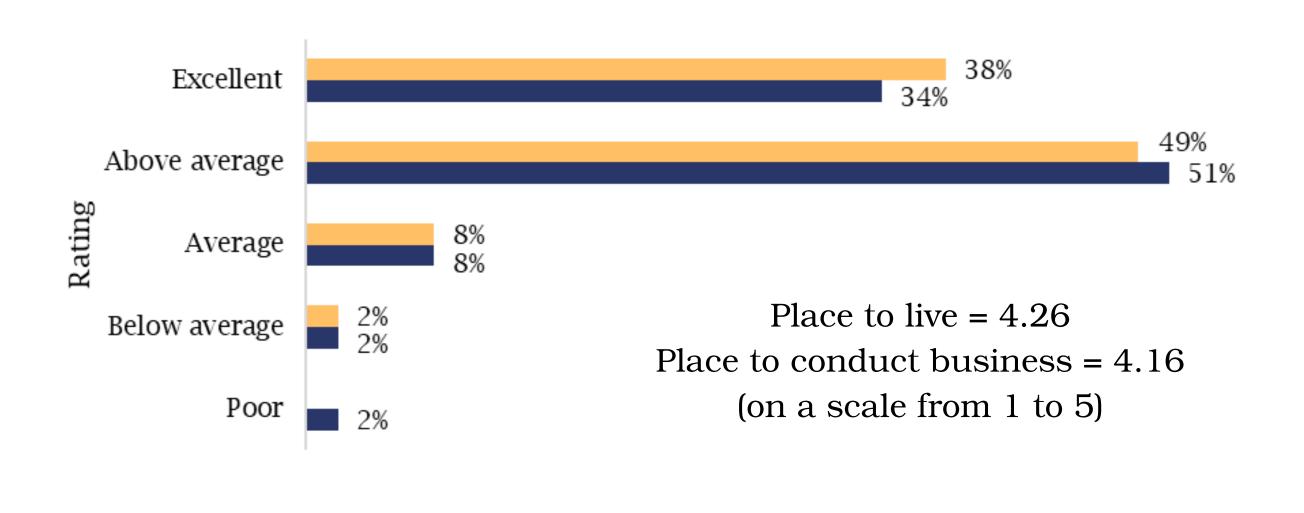
- 4/5 of the largest employers in Northfield were interviewed
- "Convenience sample" of businesses, meaning it is not scientifically representative of all of Northfield businesses
- 53 total businesses interviewed
- Questions were wide-ranging, including:
 - employee commute time
 - recruiting challenges
 - opinions of local retail and local community
 - expansion challenges





"Nearly **90% of respondents** rated Northfield as an above average or excellent place to live. Furthermore, **85% of respondents** rated Northfield as an above average or excellent place to do business."

(Research Report: Findings 10)

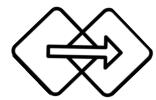


■Place to conduct business

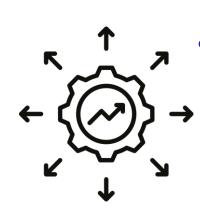
■Place to live







While 66% of surveyed businesses had a business plan, only 21% reported having a transition plan. (Summary Report 6)



"Of the respondents, **55%** do not currently own or rent sufficient property space to allow for the expansion of their business."

(Summary Report 7)



 On a scale of 1 to 4, respondents rated housing supply a 2.16 and housing cost a 1.94 (Summary Report 8)



On a scale of 1 to 4, respondents rated public bathroom availability an average of 1.64 (Summary Report 9)

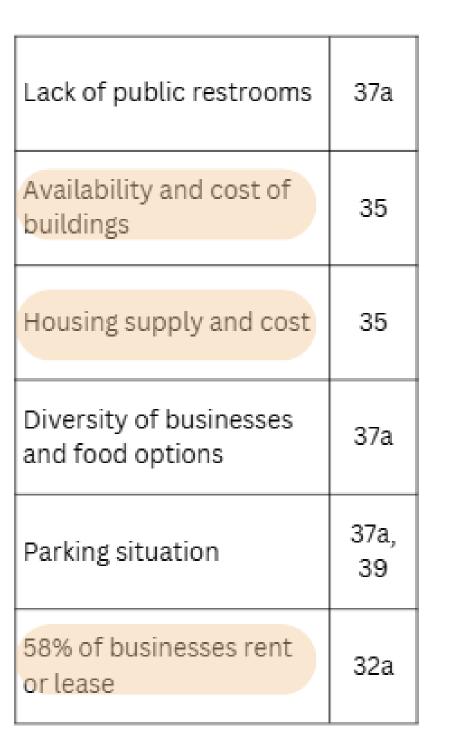
Celebrate (High Satisfaction / High Importance) Leave Alone Cost of Parking Police (High Satisfaction / Low Importance) Higher Ed **K**-12 Energy reliability Health care facilities Union Proximity materials Fire Department Sewer/water Proximity suppliers Community Recreation promotion Technical training Unskilled labor Telecomm reliability Environmental Wage rates Mean Satisfaction Skilled labor 3.02 Availability of loans EDA -P&Z Railroad Parking avaliability Energy cost Avail child care Availability land Taxes and fees Take Action **Budget process** (Low Satisfaction / High Health care Monitor Importance) Spending Cost loans (Low Satisfaction / Low Importance) Cost land Cost buildings Housing supply Property taxes Availability buildings Housing costs Mean Importance 3.17

Strengths

Survey Result	Question #
Community is a good place to live and do business	42, 43
Strong feelings of safety	371
Satisfaction with special events, recreation, cultural opportunities	37a, 35
Quality of K-12 schools and higher education	35
Local business support	35
Fire, police, and sewer/water services	35
66% of businesses have written business plans	24
53% of businesses are planning to expand	27a
75% rated shopping atmosphere highly	38



Weaknesses





Opportunties





Threats

question phrased as moving OR expanding – not closing in Northfieldand opening elsewhere

River flooding	29
2 out of 3 businesses have no succession plan	24
21% of businesses are considering moving, 16% considering moving out of the city	28, 30
Labor shortages	Review meeting
42% of respondents have no planned technological innovations.	23
External threats (e.g., economy, recession, trade, federal funding).	Review meeting



IMPLEMENT Step 3

Sustain Leadership Team

Form Project Teams

Implement projects

Plan to sustain or sunset various Project Teams

Evaluate results

Distribute results



Priority Projects

- Industrial Park Development
- "All of the above" housing strategy
- Strategic approach to Northfield transportation

Timeline



Oct. 2024 Nov. 2024 - Feb. 2025 March 2025 April - July 2025

Nov. 2025 onwards

Volunteer Training Interview Period Data Compilation Strategic Prioritization

Strategic Implementation

RESEARCH PRIORITIZE IMPLEMENT

Discussion and Questions

