

Monthly Costs: Full-time Employee	Total Cost (\$)	Employee Share (\$)	City Share (\$)
\$500/\$1,500 - \$25 Copay Deductible Copay Plan			
Single Premium	\$852.42	\$113.70	\$738.72
Family Premium	\$2,275.88	\$712.94	\$1,562.94
\$1,000/\$3,000 - \$40 Copay Deductible Copay Plan			
Single Premium	\$741.16	\$58.08	\$683.08
Family Premium	\$1,978.80	\$564.40	\$1,414.40
\$3,000/\$6,000 HDHP HSA			
Single Premium	\$685.68	\$30.34	\$655.34
Family Premium	\$1,830.68	\$490.34	\$1,340.34

Monthly Costs: Part-time Employee	Total Cost (\$)	Employee Share (\$)	City Share (\$)
\$500/\$1,500 - \$25 Copay Deductible Copay Plan			
Single Premium	\$852.42	\$483.06	\$369.36
Family Premium	\$2,275.88	\$1,494.40	\$781.48
\$1,000/\$3,000 - \$40 Copay Deductible Copay Plan			
Single Premium	\$741.16	\$399.62	\$341.54
Family Premium	\$1,978.80	\$1,271.60	\$707.20
\$3,000/\$6,000 HDHP HSA			
Single Premium	\$685.68	\$358.00	\$327.68
Family Premium	\$1,830.68	\$1,160.50	\$670.18

The following Table 2 is a summary of the total annual cost of group health insurance premium only in comparison to the employee and employer:

Table 2. Financial Summary of Total Annual Employee and Employer Cost Share in dollars (2012-2020)

Year	Total Premium Cost (\$)	Employee Premium Cost Share (\$)	City Premium Cost Share (\$)
2012	845,648	190,542	655,106
2013	855,761	204,068	651,693
2014	948,094	234,372	713,722
2015	1,030,270	257,855	772,415
2016	1,044,613	261,470	783,143
2017	1,126,530	287,849	838,681
2018	1,151,890	296,958	854,932
2019	1,199,215	313,408	885,807
2020	1,097,945	271,214	826,731

Table 3. Financial summary of the total annual and employer cost share as a percent (2012-2020)

Year	Total Premium Cost (\$)	Employee Premium Cost Share (%)	City Premium Cost Share (%)
2012	845,648	22.5%	77.5%
2013	855,761	23.8%	76.2%
2014	948,094	24.7%	75.3%
2015	1,030,270	25.0%	75.0%
2016	1,044,613	25.0%	75.0%
2017	1,126,530	26.0%	74.0%
2018	1,151,890	26.0%	74.0%
2019	1,199,215	26.0%	74.0%
2020	1,097,945	25.0%	75.0%